



ESSENDON DISTRICT  
NETBALL ASSOCIATION INCORPORATED

Registration No. A0019133C

BYLAWS

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## **DEFINITIONS**

**“Association”** means the Essendon District Netball Association Incorporated.

**“Board”** is the governing body of the association

**“Bylaws”** means these By-Laws of the Association as amended from time to time.

**“Club”** means a non-profit incorporated body which has an interest in netball and is affiliated with the Association.

**“Competition”** means a weekly netball competition administered by Essendon District NA for participants.

**“Constitution”** means the constitution of the Association as amended from time to time.

**“Club Delegate”** is a representative of a Club or Team who liaises with the Board.

**“Ineligible player”** is a player who is not entitled to participate in a game, which may include a player who has not qualified or a player not eligible to play in that age section.

**“Team”** is a team which is not affiliated with a Club affiliated to the Association

**“Team Official”** has the meaning given to it by Bylaw 23.

## **BYLAWS**

These Bylaws govern the Association. They are the operating procedures that determine the conduct of the Association and its members under Rule 43 of the Constitution. The Board adopted these Bylaws on [insert date]. Any amendments to these Bylaws come into effect on the date they are approved by the Board and will remain in force until amended, repealed or replaced.

## **1. CLUB DELEGATE MEETINGS**

- 1.1** Club Delegate meetings will be held on the dates determined by the Board and advised to Clubs from time to time.
- 1.2** All Clubs must be represented by at least one delegate at all Club Delegate meetings.
- 1.3** Clubs who do not comply with Bylaw 1.2 may be fined by the Board (with the amount of the fine to be determined by the Board).

## **2. CORRESPONDENCE**

- 2.1** All correspondence sent by a Club to the Association must be sent in writing from the Club Secretary or authorised person to the Association Secretary.
- 2.2** All correspondence from the Association to a Club will be addressed to the Club Secretary or authorised person.

## **3. FINANCES**

### **3.1 Fees**

- a. The Board shall determine the fees to be paid by each Club and Team to the Association.
- b. The Board may set an annual affiliation fee for Clubs or Teams. Each Club and Team may pay an annual affiliation fee of the sum prescribed by Association.
- c. The fees shall be calculated to cover the costs of Association and Competition management activities.
- d. All monies due to the Association must be paid by the nominated due date. Clubs or Teams that have not paid by the nominated date will not be permitted to take the court.
- e. All players shall be fully paid members of their own Club or Team in order to be eligible to participate in any activities governed by the Association.
- f. Any individual with outstanding debt to the Association shall not be permitted to take the court for any Club or Team in any competition until the outstanding debt is paid.
- g. Any individual who breaches Bylaw 3.1(f) may be subject to a fine as determined by the Board.

### **3.2 Reimbursements / Payments**

- a. Board members may be entitled to claim authorised expenses incurred whilst acting in an official capacity for the Association. Receipts must be supplied to the Association in order for any reimbursements to be made.
- b. Umpires will be paid at the rate determined by The Board.
- c. Other Association may be entitled to claim authorised expenses incurred whilst acting in an official capacity for the Association. Receipts must be supplied to the Association in order for any reimbursements to be made.

#### **4. INFORMATION TO CLUBS**

**4.1** The Association shall provide information to all Clubs/ Teams a minimum of 3 weeks prior to the start of competition seasons via the Association website. This information will include but may not be limited to:

- a. Association contact details;
- b. Association venue address;
- c. Competition Entry information;
- d. Competition Bylaws;
- e. Association Constitution;
- f. Fixtures; and
- g. Association calendar (Competition dates)

**4.2** The Association website is [www.essendondna.com.au](http://www.essendondna.com.au)

#### **5. CLUB AND TEAM REGISTRATION**

**5.1** In order for a Club or Team to be eligible to compete in the Association's competitions, the Club or Team must complete their entry by the due date by the process prescribed by the Association on the Competition Entry Information (ref 4.1 c)

- a. No Club or Team who submits a entry application to the Association competition is to be considered registered until the Association confirms with the Club or Team as per 2.1 & 2.2.
- b. The Board reserves the right to reject an entry application of any Club or Team or individual members applying to the Association for registration to participate in a competition. Reasons include but not limited to:
  - I. Non-Financial – Club/Team has not paid outstanding debts to the Association
  - II. Entry received after a fixture has been produced (Club/team may be included at a later stage of the competition)
- c. All Clubs and Teams will have access to relevant Netball Victoria policies, procedures, regulations and Codes of Conduct via the Netball Victoria website.

#### **6. NETBALL VICTORIA MEMBERSHIP**

**6.1** The Netball Victoria membership fees are set annually by the Victorian Netball Association Inc.

- a. In order to be eligible to participate in affiliated Association competitions or programs (including NetSetGO), as a player, coach or umpire, an individual must be a current financial Netball Victoria member. All Junior, Senior and All Abilities players, coaches and umpires must register through the appropriate online registration form as provided by the Association.
- b. An off-the-court membership (administrative roles) product will be offered to those Association members that have an off-court role.

- 6.2** No player, coach or umpire will be permitted to participate in the Association's activities in any capacity without a current Netball Victoria membership. Any individual, team or Club found breaching this Bylaw will be subject to a sanction as determined by the Board.
- 6.3** A Netball Victoria Single Game Membership may be purchased for players who are not financial Netball Victoria members.
- a. Individuals may purchase a Single Game Membership, which will allow the individual to participate as a player in the Association's activities only for the particular game or activity to which the Single Game Membership relates.
  - b. A player must purchase a Single Game Membership through the nominated process prior to becoming eligible to participating in the relevant game or activity.

## **7. AFFILIATION FEE**

- 7.1** Each Club shall affiliate with Essendon District Netball Association by signing an Affiliation and Agreement Form and submit the Affiliation and Agreement Form to Essendon District Netball Association by the advised due date.
- 7.2** Annual Affiliation Fee: Each Affiliated Club shall pay an annual affiliation fee of the sum prescribed by the Essendon District Netball Association and payable in accordance with Essendon District Netball Association invoicing provisions.

## **8. INCLUSIVE ENVIRONMENTS**

- 8.1** The Association is committed to providing a safe, fair and inclusive sporting environment where all people can contribute and participate.
- 8.2** The Association will endeavour to provide opportunities for males to participate in mixed and male competitions.
- 8.3** The Association may conduct cultural awareness training & inclusive workshops to ensure your club is providing a welcoming environment and creating awareness around cultural views and barriers.
- 8.4** The Association supports participation in netball on the basis of the gender with which a person identifies. If issues arise, the Association will seek advice and act in accordance with the Netball Victoria Transgender & Gender Diverse Policy.
- 8.5** All competitions will be clearly labelled in regard to age group and gender. All competition labelling will be clear and transparent of all genders that are permitted to play
- 8.6** The Association observes the Netball Victoria Gender Regulation in regard to male participation:
- a. Males who are 13 years (and older) as at the first day of the competition or season are not permitted to participate in a female only competition. This means that males must be less than 13 years of age (actual age) as at the first day of the competition or season; and
  - b. Males that turn 13 during that competition or season will be permitted to participate for the duration of that competition or season.

- 8.7** The Association observes the Netball Victorian Gender Regulation in regard to mixed competition:
- a. Mixed competition for the NetSetGo- Net, NetSetGo- Set, NetSetGo- Go, 11&U and 13&U age groups will have NO restrictions applied on the basis of gender.
  - b. Mixed competition for the 15&U and above age groups will observe the following rules:
    - I. The minimum number of males in a team is ZERO, and
    - II. A mixed team must only have a maximum of 3 males on court at any one time, and
    - III. A mixed team must only have up to one male in each area of the court. For the avoidance of doubt this means:
      - i. One male is permitted in the Defensive area occupying the position of Goal Defence or Goal Keeper, and
      - ii. One male is permitted in the mid court occupying the position of Center, Wing Attack or Wing Defence, and
      - iii. One male is permitted in the Goaling area occupying the position of Goal Attack or Goal Shooter.

## **9. AGE REQUIREMENTS**

- 9.1** Generally, player age is determined as at the 31 December of the current playing year. Except for bylaw 8.6 which still be applied.
- 9.2** Participants must provide their correct date of birth at the time of registering and failure to do so will result in ineligibility to participate in the Association's activities.
- 9.3** Participants aged between 5 and 10 years are encouraged to participate in the NetSetGO Programs.
- 9.4** Participants are only eligible to participate in certain age groups upon reaching the relevant age threshold (Minimum Age Requirements). The Minimum Age Requirements for each age group are:

| <u>Age Group</u> | <u>Minimum</u> |
|------------------|----------------|
| NetSetGO – Net   | 5 Years        |
| NetSetGO – Set   | 7 Years        |
| NetSetGO – GO    | 8 Years        |
| 11 & Under       | 9 Years        |
| 13 & Under       | 11 Years       |
| 15 & Under       | 12 Years       |
| 17 & Under       | 14 Years       |
| Open Ages        | 14 Years       |

- 9.5** A Team or Club who breaches this Bylaw 9 may be subject to a penalty of the loss of four (4) premiership points.



## **10. COMPETITIONS & PROGRAMS**

**10.1** The Association may offer the following & programs:

- NetSetGo      Mixed (females & males – no restrictions) – see 8.7 (a)
- 11&U          Mixed (females & males – no restrictions) – see 8.7 (a)
- 13&U          Mixed (females & males – no restrictions) – see 8.7 (a)
- 15&U      Female (males <13 years of age as at the first day of competition may participate)
- 15&U      Mixed
- 17&U      Female
- 17&U      Mixed
- Open      Female
- Open      Mixed
- Specialist Clinics
- School Holidays

**10.2** The Association may alter the defined competitions and programs outlined under 10.1 to ensure viable competitions and program can run, and to ensure maximum number of participants have access to Competition/s and Program/s at the Association.

**10.3** The Association may offer other Competitions and Programs from time to time. These Competitions and Programs will be advertised and detailed on the Association website. They shall operate under the same provisions as these bylaws, unless otherwise stated in the Competition/Program entry information provided for that Competition/Program.

## **11. GRADING**

**11.1** The Association will implement a grading process which will be determined by the Association to evaluate, grade and re-grade all teams.

**11.2** The Board reserves the right to re-grade a Team or Club at any time of any season.

**11.3** Re-grading requests submitted to the Association by a Team or Club may be considered by the Association without any requirement for the Association to take any further action in relation to the grading of that Team or Club.

**11.4** The Board will be the ultimate adjudicator of all grading decisions.

**11.5** If a Team or Club is re-graded during a season, premiership points and goals for and against accrued in the initial grade in that season will be transferred and apply in the new grade the Team or Club has been entered into for the remainder of the season.

## 12. DRESS CODE

### 12.1 Players

- a. Each Club or team must submit its proposed uniform to the Association, for approval by the Association. Clubs/teams are permitted to offer uniform options within their registered uniform to their players. If a club provides uniform options for their members, all uniform options should result in players in the same team being easily recognised as being in the same team/club, i.e. if some players choose to wear shorts/shirt combination and others a dress they should still be easily recognisable as the same team/club with the colours and design.
- b. Clubs and teams must notify the Association in writing of any proposed changes to their uniform for approval by the Association. Clubs changing to a new approved uniform are permitted one season for transition. During this period, a club making a change to a new approved uniform is permitted to have teams with players wearing either the old or new uniform provided the uniforms are of similar appearance and colours, so the players are easily recognised as being in the same team/club.
- c. The Association must approve all Club and Team uniform colours and designs. If a club has any player/s requesting to wear other items of clothing that do not form part of their club's approved registered uniform options, the club will need to submit a design and colour to the Association, for approval. Any player may seek a variation to the uniform for medical, cultural, religious or other reasonable grounds. Wherever possible, exceptions will be made for other items of clothing that are worn for religious, cultural, medical or other inclusive reasons. Notification should be made in writing and approved before the player takes the court stating the reason for the non-registered uniform. A copy of the acknowledgement must be provided on game day if requested.

The following items will be considered part of the standard uniform, and Do Not require the player to seek approval from the Association/League:

- I. Head coverings - Players must not wear anything that is dangerous to themselves or another competitor. This includes no jewellery and no sharp pins on head coverings. If the head covering needs to be fastened, clips and non-sharp pins are to be used. Head coverings must be tight and non-flowing
  - II. Additional clothing options are for cultural/religious modifications only. Additional clothing must be all black, all white or club colours and must be worn under the existing team uniform.
- d. No jewellery or body piercing may be worn when participating in Association activities. Players may be precluded from participating until such jewellery or body piercings are removed or covered.
  - e. Fingernails must be short and smooth when participating in Association activities. Players may tape their nails using rigid sports tape. Before the start of a game, umpires must approve any nail taping. Players will not be able to take the court if this requirement is not met.
  - f. Players will receive a warning from the umpire before a penalty is applied for incorrect uniform.

- g. Where two teams from the same club are fixtured to play against each other, the away team (second name team on the fixture) is to wear traditional bibs (i.e. non-velcro) of a contrasting colour to the uniform.
- h. Where two teams are fixtured to play each other that have similar colours, the competition supervisors or umpires may request that one team changes bibs to contrasting colours and/or traditional bibs to the ease of game management.
- i. When required players may wear warmer clothing under playing uniforms, these items can not have a hood on them.
- j. Hats are permitted as long as they are soft brimmed in nature and do not have a hard peak.

Penalty: Fine to be determined by the Board

## **12.2 Umpires**

- a. Umpires shall wear uniform as determined by the Board.
- b. Umpires shall wear suitable footwear, to undertake their role.

## **12.3 Representative Squad**

- a. The Association representative squad uniform will be determined by the Board and approved by the management of any competition they are entering into.
- b. Where circumstances exist, such as other religious, cultural, medical or other inclusive reasons, a written application should be submitted for approval by the Board.

## **13. CLEARANCES**

**13.1** A clearance is required if a player wishes to transfer to another Club/ Team within the Association during a season.

**13.2** No player will be granted more than one (1) clearance per season.

**13.3** A clearance will not be granted after the halfway point of the relevant season has passed. The halfway point will be based on the number of rounds (excluding finals) fixtured for that season and age group.

**13.4** Players who owe outstanding playing fees to the Association or club, or are in possession of Club or Team property (uniform, equipment) are not eligible to be granted a clearance.

Penalty: Fine as determined by the Board. Match points may also be lost by the receiving club in each instance the player takes the court without approved clearance as determined by the Board.

**13.5** To obtain a clearance, a player must submit a clearance application to the Association and must comply with all of the requirements as outlined by the Association. The individual's existing Club or Team has seven (7) days from the date of receiving of the clearance to complete the clearance and return to the Association for approval or the Association will automatically clear the player to the new Club. If a clearance application is approved by the Association, the player and both Clubs will receive notification of such approval.

**13.6** Any dispute arising from clearance restrictions will be dealt with according to the relevant grievance procedure of the Association.

## 14. CONDUCT OF GAMES

- 14.1** Game rules shall be those of INF Rules of Netball 2024 unless otherwise stated in these by-laws, or Competition/Program Entry Information.
- 14.2** Fixtures for all Competitions indicating match times and courts will be available online to be viewed by all clubs/teams at a reasonable time prior to the season commencing.
- 14.3** Timing of all competition games is as follows, unless stated otherwise:
- a. 4 x 10 minute quarters
  - b. 1 minute intervals at quarter and three-quarter time
  - c. 2 minute interval at half time
- 14.4** Games are centrally timed, and game time will not be stopped.
- 14.5** Game time will not stop for injury, illness or blood stoppages. Umpires will hold play and players must leave the court immediately with substitutions made as quickly as possible.
- 14.6** A game may be stopped by the umpires or match day supervisors in extenuating circumstances to ensure a safe playing area is maintained.

## 15. ROLLING SUBSTITUTIONS

- 15.1** The Association will adopt the use of Rolling Substitutions in place of 'Tactical Changes' referred to in the INF Rules of Netball 2024.
- 15.2** The Rolling Substitution process is as follows:
- a. The rolling substitution stands at the designated area.
  - b. Before leaving the designated area, the substitute tags (with hands) the player leaving the court.
  - c. Only one (1) rolling substitute per team can be made at a time.
  - d. Play is not to be held up for rolling substitutions. If play is delayed, the player will be penalised under INF Rule 19.2. Delaying play.
  - e. Players must observe the offside rules as they enter / leave the court.  
Sanction: Free pass where the infringement occurred (offside area) unless this places the non-infringing team at a disadvantage, or advantage is applied.
  - f. Players must not interfere with the umpire's movement during the substitution.  
Sanction: Free pass where the ball was when play was stopped (advantage may be applied).
  - g. If a player leaves the court as a rolling substitution, and there is no player in the designated area, the replacement player is treated as a late player (as per INF Rule 3.8) and must wait until a break in play to enter the court.
  - h. Any late player may, after advising the umpire, take the court in the vacant position/s at the next break in play.  
Action: Any late player is sent from the court until the correct time for entry and possession is awarded to the opposing team where the ball was when play stopped.

- i. The umpire does not need to be notified of the rolling sub taking place.

## **16. SCORING**

**16.1** It is the responsibility of the first named Team or Club to score the game.

**16.2** Each Team or Club must provide a non-participating scorer for all games.

**16.3** The scorers must stand together for the duration of the game on the sideline level with the centre circle.

**16.4** Scoring will occur in one of two ways:

- a. Netball Connect App (Live Scoring). This is the first/preferred option.
- b. Paper score sheets, where 16.4(a) is unavailable.

**16.5** One (1) official scoresheet/Live Scoring App will be used for each game.

**16.6** Netball Connect App (Live Scoring)

- a. The home team (first named on the fixture) will be responsible for scoring the game on the app.
- b. The away team is responsible for assisting the home team with scoring and confirming scores throughout the game, and at the end of each quarter.
- c. The players for each team will appear for selection as attending the game.
  - I. Each player that takes the court for the game must be selected as having attended the game.
  - II. Players will be credited with a game, for finals qualifications purposes, if they have been selected as having attended the game.
- d. The final game score for each team is calculated by the addition of the goals scored during each quarter.
- e. At the conclusion of the game, the scorers are to confirm and submit the score.

**16.7** Paper Scoresheets

- a. Where the Netball Connect is unable to be used for Live Scoring, a blank scoresheet template will be provided to the scorers for the game.
- b. The home team (first named on the fixture) will be responsible for scoring the game on the scoresheet.
- c. The away team is responsible for assisting the home team with scoring and confirming scores throughout the game, and at the end of each quarter.
- d. The provided scoresheet must include the names (both given and surname) of all players that take the court for the game.
  - I. Players will be credited with a game, for finals qualifications purposes, if they have been recorded on the scoresheet as having taken the court during the game.
- e. The final game score for each team is calculated by the addition of the goals scored during each quarter.

- f. At the conclusion of the game, the scorers are to confirm the score, and both scorers are to sign the scoresheet.
  - g. The winning team or if the game is a draw either team is to return the paper scoresheet to the competition office.
- 16.8** Two (2) premiership points will be deducted for teams with incorrect or incomplete score sheets or that have otherwise failed to comply with Bylaws 16.1-16.7.
- 16.9** If a scorer, Team or Club believes the score is incorrect they must:
- a. notify the Board;
  - b. lodge a dispute in writing with the Association's secretary within 48 hours of the game being played.
  - c. The Board will advise the result of the dispute and this decision shall be final and binding on all parties.

## **17. COMPETITION LADDERS**

- 17.1** Competition ladders will be made available by the Association during competition seasons.
- 17.2** Premiership points are awarded during competition seasons as follows:
- a. 4 points for a win, win by forfeit or bye;
  - b. 2 points for a draw; and
  - c. 0 points for a loss, loss by forfeit.
- 17.3** In the event of Teams or Clubs being equal on points, positions shall be determined by the percentage of goals scored for and against each Team or Club (with higher percentage from the relevant Teams or Clubs leading to higher position on the ladder). In the event of Teams or Clubs being equal on percentage, positions shall be determined by the greater number of goals scored by those Teams or Clubs.

## **18. BORROWING PLAYERS**

- 18.1** Players who are borrowed from another team from the same club within the same competition shall only be permitted to play in a higher section or age group.
- 18.2** Players Registered to the Competition may only be borrowed to play in teams of the same Club which they are registered to for that Competition.
- a. Players borrowed from another competition may play unrestricted, unless by-law 20.2 is met for a particular competition, and the borrowed player must register to a club and remain with that club for any further matches in that competition season.
- 18.3** Where there are two or more Teams from the same Club graded in the same section, players can only play with their registered Team in that section.
- 18.4** Players may transfer between Teams or Clubs until the player participates in their fifth game with the one Team or Club in one season. Once this occurs the player will be deemed to

have transferred to that Team or Club (New Club) and for the duration of the season is only eligible to play for the New Team / New Club.

- 18.5** Players may play a maximum of four (4) games in a Team or Club without transferring to that Team or Club for the duration of the season in accordance with Bylaw 13.1.

## **19. FINALS**

- 19.1** Finals will be played at the conclusion of the home & away rounds of a season.
- 19.2** The format for finals for any given competition will be determined by the Association.
- 19.3** The ladder position of Teams and Clubs at the conclusion of the home & away rounds of the season shall determine the Teams and Clubs which qualify to participate in the finals. Ladder positions are to be calculated in accordance with Bylaw 17.
- 19.4** Bylaw 14 applies to finals matches in the same manner as regular season matches.
- 19.5** For a result in a final to be official, four (4) quarters must be completed. In all other situations, the Association will determine a course of action.
- 19.6** In the event of a drawn game in finals,
- a. There will be a two (2) minute interval after the end of full time to enable teams to change ends and scores to be verified by the Scorers and Association, before extra time commences.
  - b. Positional changes and substitutions may be made during change over time and half time interval on extra time.
  - c. Extra time will consist of two (2) x five (5) minute halves, with a one (1) minute interval at half time.
  - d. Should there still be a draw at the end of the second half of extra time, play continues until one team has a two goal advantage. That team shall be declared the winner of the final.
  - e. In the event of injury, illness or blood stoppages during extra time, positional changes and/or substitutions may be made.
- 19.7** NetSetGO and 11/Under Teams or Clubs may participate in a round robin instead of finals.
- 19.8** The Board will determine awards for premiers and runners-up in competitions.

## **20. FINALS – PLAYER QUALIFICATION**

- 20.1** Players shall be permitted to play in one (1) team per Competition for Finals. Unless a second game is in a designated mixed competition ie 15 & Under Mixed, 17 & Under Mixed or Open Mixed
- 20.2** Players must play a minimum number of games played in that section throughout the season to qualify to compete in the finals.
- a. In a competition with 14 or more fixtured rounds (excluding finals), a minimum of five (5) games must be played in a team to qualify to play finals for that team.
  - b. In a competition with 13 or less fixtured rounds (excluding finals), a minimum of three (3) games must be played in a team to qualify to play finals for that team.

- 20.3** Exceptions regarding Bylaw 20.2 may be sought by submitting a written request to the Board who will determine if the exception will be granted. The Board's decision will be final.
- 20.4** Teams or Clubs found playing an ineligible player during finals will be deemed to have lost that game.

## **21. FORFEITS & LATE STARTS**

- 21.1** In the event that a Team or Club forfeits prior to the game clock starting, only players of the non-offending Team or Club will be deemed to have participated in that game. Players of the offending Team or Club will not be deemed to have participated in that game.
- 21.2** If a Team or Club notifies the Association Secretary of its intent to forfeit more than 24 hours prior to the scheduled game time, penalty will be determined by the Board.
- 21.3** A forfeit less than 24hrs may incur a monetary fine and/or premiership points deducted, as determined by the Board.
- 21.4** Multiple forfeits in a competition or season may result in that Club or Team's exclusion from entry into future competitions.
- 21.5** The non-offending team shall be awarded four (4) premiership points, and a score of 10 goals to zero for the forfeited game.
- 21.6** In the event that a Team has not taken the court within ten (10) minutes of the scheduled start time of the game (first quarter), that Team will be deemed to have forfeited the game as a late forfeit.
- 21.7** Late start penalties will apply as determined by the Board.

## **22. CANCELLATIONS**

- 22.1** When a game or games are cancelled by the Association before any play commences both Teams will be credited with two (2) points and no goals and the competition will continue as per the fixture
- 22.2** In the event that a game is cancelled by the Association, all registered players for the competing Teams will be awarded a game towards finals qualification
- 22.3** Where a game is in progress and terminated or abandoned by a Team, by both Teams or by an Association official, the Board will investigate the circumstances and determine:
- (i) The result for the game
  - (ii) The points and score that will be recorded for the game; and
  - (iii) The finals eligibility of players participating in the game, as per the players listed on the scoresheet
- 22.4** Should circumstances occur in which successive rounds need to be cancelled, the Board will consider the position and determine a suitable course of action for the fixture



## **23. SELECTION OF REPRESENTATIVE TEAMS**

- 23.1** The Association will develop a team selection policy.
- 23.2** The Association will organise the representative squad selection trials.
- 23.3** Selection trials will be conducted as per the selection policy.
- 23.4** Team Selection Panels will be appointed as per the selection policy
- 23.5** Players shall be notified of the outcome of selection trials within the timeframe as prescribed in the selection policy.
- 23.6** The Board will support the Team Selector's decision and shall be final and no appeals regarding selections made under this Bylaw are available.

## **24. TEAM OFFICIALS**

- 24.1** The Team Officials shall consist of the following roles:
  - a. Coaches
    - I. All coaches must have a minimum 'Foundation Coaching Level Accreditation' in order to coach a Team or Club.
    - II. All coaches must have completed the 'Rules of Netball' in order to coach a Team or Club.
  - b. Team Managers
    - I. A team manager may be appointed for each selected Team or Club, at the discretion of the Team or Club. They are responsible for ensuring a scorer is allocated, and Team Attendance via Netball Connect is completed for each game.

## **25. AWARDS**

- 25.1** All NetSetGO and 11&U participants will receive a participation award as deemed appropriate by the Board.
- 25.2** All players who participate in a grand final will receive an award to be determined by the Board.

## **26. FUNDRAISING**

- 26.1** The Association may conduct fundraising activities during each year.
- 26.2** The Board shall determine the specific fundraising activities to be conducted.
- 26.3** Individual representative Teams or Clubs must seek approval from the Board for any individual fundraising activities they wish to conduct at an Association Competition/ Program or Event. Teams or Clubs must apply in writing at least four weeks prior to the event:
  - a. Providing details of and rationale for the fundraising activity.

- b. Information as to how the activity will be organised, including risk management and safety measures if relevant.

## **27. COURSES, SEMINARS & OTHER OPPORTUNITIES**

- 27.1** The Association shall provide notification of opportunities for all members to improve their skills by attending courses, seminars and other personal development activities.
- 27.2** The Association shall encourage and may support members who wish to attend appropriate courses, seminars and other personal development activities.

## **28. ACCREDITATIONS & QUALIFICATIONS**

- 28.1** The Association shall take all reasonable steps to ensure that all Team Officials and Association Umpires have the appropriate minimum accreditations or qualifications.
- 28.2** Where minimum accreditations or qualifications standards are not met, the Association shall encourage and may support the member(s) to achieve the minimum accreditations or qualifications standard.
- 28.3** The Association will not appoint any person to an Official position (Ie Representative Coaches, Umpire Supervisors, Umpire Mentors) unless that individual has achieved the minimum standard accreditation, or is in the process of acquiring the minimum standard accreditations or qualifications.

## **29. RISK MANAGEMENT**

### **29.1 Injury Reporting**

- a. All Teams and Clubs are responsible for recording all injuries of the injured player (or players' guardian for players under 18) on the Association Injury Report Form.

### **29.2 Child Safety in Netball**

- a. The Association and all Teams and Clubs are responsible for the observance, promotion, enforcement and monitoring of the Child Safety in Netball Policy and Code of Conduct.
- b. The Association and all Teams and Clubs are responsible for the management and administration of complying with the 11 Child Safe Standards.
- c. The Association and all Teams and Clubs are responsible for the management and administration of complying with the 11 Child Safe Standards The Association and all Teams and Clubs are responsible for the management and administration of the application of the Netball Victoria Working with Children Check Regulation.

### **29.3 Game Day Checklist**

- a. A Game Day Checklist must be completed prior to all Association and Team and Club competitions, tournaments, games, programs and training.
- b. Any hazards identified will be:

- I. Documented;
- II. Rectified if possible; and
- III. Reported to the appropriate agency (local council, reserve Board) if major repair is required.

#### **29.4 First Aid**

- a. The Association will provide a first aid officer for competitions played at the Association's venues.
- b. The Association will have a designated room or area for the treatment of injuries. The room or area should be kept clean and accessible at all times.
- c. The Association will ensure that a qualified first aider is present at all competitions.

#### **29.5 Emergency procedures**

- a. Emergency phone numbers - ambulance, police and an emergency procedure plan is to be displayed at the Association venue.

#### **29.6 Weather**

- a. The Association refers to NV Guidelines in the case of extreme weather conditions.

#### **29.7 Smoke Free**

- a. The Association refers to NV Guidelines for being smoke free.
- b. Smoking is banned within 10 metres of an outdoor public sporting venue during organised underage sporting events and training sessions.

#### **29.8 Responsible Serving of Alcohol in Sporting Clubs**

- a. The Association refers to NV Guidelines for responsible serving of alcohol.

#### **29.9 Sun Protection**

- a. The Association refers to NV Guidelines around being sun smart.

#### **29.10 Netball Australia and Netball Victoria Policies**

- a. The Association will adopt all codes, policies, procedures and regulations from Netball Australia and Netball Victoria as amended from time to time.

### **30. DISPUTE RESOLUTION**

The Association refers to NV & NA Guidelines for Dispute Resolution processes

### **31. SPECIAL CIRCUMSTANCES/PROVISIONS CLAUSE**

Where these Bylaws are silent on a particular matter, a decision can be made by the Executive Board.

In exceptional or extenuating circumstances, the Executive Board may, acting reasonably and to ensure the integrity of the Association and its competitions, alter, vary or waive the requirements set out in these bylaws.

### **32. INDEMNITY**

Except where provided or required by law and such cannot be excluded, the Association and its respective, officer bearers, members, servants or agents are absolved from all liability arising from injury or damage, however caused, arising whilst participating in the Association's activities as a member.

### **33. Current Member Clubs of the Association**

Aberfeldie Netball Club

Our Lady of the Nativity Netball Club Inc. (OLN Netball)

St. John's Uniting Netball Club Inc. (St Johns Netball Club)

St Monica's Netball Club Inc.

St Peters Netball Inc.

St. Therese's Netball Club Inc. (St Therese's Parish Netball Club)

Strathmore Netball Club Inc. (St Vincent de Paul Netball Club)

Essendon Netball Club Inc.